

COOKIE POLICY

Applicable from 26 June 2024

1. What is a cookie?

- 1.1. A cookie is a small data file that is stored on your computer, tablet, or smartphone when you visit a website. It is used to store information about your visit and improve your browsing experience.
- 1.2. Cookies are not programs and cannot contain or transmit harmful software or viruses.
 Furthermore, they cannot collect any information from your device, including personal data such as your name, address, or account details.

2. Processing of personal data by using cookies

2.1 This website uses cookies which may lead to the processing of personal data. Therefore, we recommend that you read our <u>privacy policy</u>, which – among other things – describes our processing activities and your rights as a data subject.

3. Processing of personal data by using cookies

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4. The website's use of cookies

- 4.1 Cookies are essential for the seamless operation of our website. They allow us to analyse your interaction with the site, facilitating ongoing enhancements tailored to your professional interests and requirements. Generally, cookies support our services by delivering content that is most pertinent to you. They play a key role in maintaining the website's efficiency, recalling your language preferences, and personalising our advertisements based on your cookie preferences.
- 4.2 On the website cookies are placed by legal A/S and third parties (third-party cookies).
- 4.3 Two types of cookies are placed:
 - Session cookies, which are stored on your device until you close your browser.
 - Persistent cookies that are stored on your device for a longer period of time. When you return to the website, the cookie is automatically renewed.
- 4.4 Prior to your consent, we set two necessary cookies in your browser, which do not contain personal data. These are the following: __cf_bm and __Cfruid.

Besides the two cookies, we do not set cookies without your consent.

- 4.4.1 __cf_bm is a necessary cookie that identifies and limits automated traffic, to protect the website from bots. This cookie expires after 30 minutes of continuous inactivity. The cookie is generated independently by Cloudflare and does not correspond to a user ID or other identifiers in your web application.
- 4.4.2 __cfruid is needed to manage incoming traffic and to get a better overview of the type of incoming traffic to avoid bots.
- 4.5 To see the specific cookies that .legal use on the website, click on the cookie icon down in the left corner and click on "Show details". Under each of the sections below, you will see the specific cookies by unfolding the arrow.

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| ✓ Nødvendige | Nødvendige cookies hjælper med at gøre en hjemmeside |
| ▼ Nødvendige | houverlange cowises njæpjen med at gøre en injentimeste brugbar ved at aktivere grundlæggende funktioner, såsom side-navigation og adgang til sikre områder af hjemmesiden. Hjemmesiden kan ikke fungere optimalt uden disse cookies. |
| ∨ Funktionelle | Vi indsamler oplysninger om dine foretrukne indstillinger og valg på hjemmesiden. Det gør vi for at kunne vise dig den version af hjemmesiden, der passer til dine præferencer. Oplysningerne bliver brugt til at afgøre, hvilken region og sprog du foretrækker, til at vise videoer og andre visuelle elementer på hjemmesiden fx jobsøgning. |
| ∨ Statistiske | VI indsamler oplysninger om, hvordan du interagerer med hjemmesiden, herunder hvor offe du besøger siden, og hvilke sider du kigger på. Det gør vi for at kunne optimere design, brugervenlighed og styrke effektiviteten af hjemmesiden. Derudover bruger vi oplysningerne til at give dig personaliseret indhold og udarbejde markedsanalyser. |
| ✓ Marketing | Vi indsamler oplysninger om dine interesser, herunder hvilke sider og annoncer du klikker på, hvilke produkter eller ydelser du viser interesse for, eller køber, på denne og andre hjemmesider. Det gør vi for at kunne vise dig annoncer, der er relevante for dig og dine interesser. For at kunne vise dig målrettede annoncer på denne og andre hjemmesider, samarbejder vi med andre virksomheder, som vi deler oplysninger med. Det kan du læse mere om herunder. |
| ✔ Uklassificerede | Uklassificerede cookies er vi i færd med at klassificere sammen med udbyderne af de enkelte cookies. |

5. How long are cookies saved?

5.1 How long cookies are saved on your device can vary. The time when they are scheduled to expire is calculated from the last date you visited the website. When cookies expire, they are automatically deleted. You can view a complete list of cookies below.

6. This is how you can reject or delete your cookies

6.1 You can always reject cookies on your computer, tablet or phone by changing your browser settings. Where these settings can be found depends on the type of browser you are using. If you

do change the settings, please be aware that there will be some functions and services that you cannot use because they rely on the website being able to remember the choices you have made.

7. Deleting cookies

- 7.1 You can object to the use of cookies at any time. You can do this by changing your browser settings accordingly. Guidelines can be found here:
- <u>Internet Explorer</u>
- Mozilla Firefox
- Google Chrome
- Opera
- <u>Safari</u>
- Flash cookies
- Apple
- Android
- Windows 7
- Microsoft Edge

Remember: If you are using several different browsers, you must delete the cookies in all of them.

8. DO YOU HAVE ANY QUESTIONS?

8.1 Should you have any questions or comments in connection with this information and/or our processing of personal data, you are welcome to get in touch with us. The cookies declaration itself is updated every month via CookieBot. If you have any questions regarding the CookieBot, you can send an email to privacy@cookiebot.com.

9. EDITOR

9.1 The website is owned and published by:

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